

*CITY OF MIAMI BEACH, FLORIDA  
FIREMEN'S RELIEF AND PENSION FUND  
APRIL 16, 2004 MEETING OF THE BOARD OF TRUSTEES*

*April 16, 2004  
11:00 A.M.  
Police & Fire Pension Office Conference Room*

**MINUTES OF MEETING:**

*Call To Order*

Lee Amato, Chairperson, called meeting to order at 11:17 a.m.

Board Members present:

FIRE DEPARTMENT

Lee Amato, Chairperson  
Mike Brady, Trustee  
Floyd Jordan, Secretary

ADMINISTRATION

Christina Cuervo, Trustee

ALSO PRESENT

Steve Cypen, Attorney

ABSENT

T.C. Adderly, Trustee

Lee Amato, Chairperson, called meeting to order at 11: 17 a.m. and showed members present. Minutes from the January 15, 2004 meeting were reviewed by Board. No changes/corrections to minutes. Trustee Mike Brady made a motion to accept minutes, seconded by Chairperson Lee Amato, all in favor, motion carried.

Chairperson Amato discussed with the Board the issue of retirees Thomas McConchie and Gerald Goldstein, who both retired in February 2002, to be included in the supplemental distribution. Chairperson Amato advised that he would like to hear a motion to modify the actions taken by the Board in the meeting held on January 23, 2003 and include these two retirees in the distribution. Chairperson Amato also noted that this modification will not affect any other firefighter retiring on or before April 30, 2002. Trustee Brady made a motion to accept this modification to the action of the Board at the January 23, 2003 meeting, seconded by Chairperson Amato, all in favor, motion carried.

Trustee Brady discussed the pending position on the Board regarding the Director of Personnel and the status of this position. At this time, the status is unknown and this issue will be taken up at the next quarterly meeting. Trustee Brady also discussed with the Board the upcoming open position for his own position on the Board. Steve Cypen, Attorney, advised that a "Notice for Nominations" should be posted for 3 weeks and then an election be held following the 3 weeks. Trustee Brady made a motion to have the "Notice for Nomination" posted for 3 weeks and if needed, a mailout for voting, by June 1, 2004, seconded by Chairperson Lee Amato, all in favor, motion carried.

Trustee Brady discussed with the Board the pay increase for the two Administrative Assistants for the Board, Maria Irick and Estrella Pena. Trustee Brady made a motion for the pay increase of \$1 00 monthly for Maria Irick and \$50 monthly for Estrella Pena, to be retroactive to January 1, 2004, seconded by Trustee Floyd Jordan, all in favor, motion carried. It was also agreed that pay increases will be part of the agenda on an annual basis, commencing September of each year.

Trustee Mike Brady inquired if there was any further business. There being no further business, Trustee Floyd Jordan made a motion to adjourn, seconded by Chairperson Lee Amato, all in favor, motion carried, meeting adjourned at 11 :45 a.m.

Next meeting to be announced.

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Lee Amato, Chairperson

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Floyd Jordan, Secretary

cc: Stephen Cypen, Attorney  
All Board Members  
All Fire Dept. Personnel Distribution

A:175April 16, 2004